

## Professional Responsibilities – Evidence Quick Reference Table

○ Less Likely Evidence Source	◐ Possible Evidence Source	● Key Evidence Source
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Domain	Competency	Observation	Artifact Review	Possible Artifacts
Collaborates and Contributes to the School Community	<b>1A. Leads, supports, and/or participates in school/district-based initiatives and activities</b>	◐	◐	<ul style="list-style-type: none"> <li>▪ Minutes/summaries of meetings and events</li> </ul>
	<b>1B. Gives assistance to and seeks assistance from other educators in order to improve student learning</b>	◐	◐	<ul style="list-style-type: none"> <li>▪ Journal</li> <li>▪ Communication records</li> </ul>
Believes in & Advocates for Students	<b>2A. Acts on the belief that all students can learn</b>	●	○	<ul style="list-style-type: none"> <li>▪ n/a</li> </ul>
	<b>2B. Advocates for students' best interests</b>	◐	●	<ul style="list-style-type: none"> <li>▪ Meeting minutes</li> <li>▪ Student referrals for special services</li> <li>▪ Journal</li> <li>▪ Records of communications with parents/colleagues</li> </ul>
Creates a Culture of Respect	<b>3A. Demonstrates respect for everyone, including other educators, students, parents, and other community members, in all actions and interactions</b>	●	◐	<ul style="list-style-type: none"> <li>▪ Records of communications with parents/colleagues</li> </ul>
	<b>3B. Works toward a safe, supportive, collaborative culture</b>	●	◐	<ul style="list-style-type: none"> <li>▪ Records of community interactions</li> <li>▪ Journal</li> </ul>
Exercises Professional Judgment & Development	<b>4A. Develops and maintains an understanding of current state, district, and school policies and initiatives</b>	●	◐	<ul style="list-style-type: none"> <li>▪ Records from PD sessions/events</li> </ul>
	<b>4B. Follows all federal, state, district, and school policies</b>	●	◐	<ul style="list-style-type: none"> <li>▪ Records kept by educator</li> <li>▪ Required documentation</li> </ul>
	<b>4C. Maintains professional standards guided by legal and ethical principles</b>	●	○	<ul style="list-style-type: none"> <li>▪ n/a</li> </ul>
	<b>4D. Engages meaningfully in the professional development process</b>	◐	●	<ul style="list-style-type: none"> <li>▪ Professional Growth Plan</li> <li>▪ Records from PD sessions/events</li> </ul>

